
Buddhist Leadership for Local Leaders in Surat Thani

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Introduction

Thailand has developed the governing system from absolute monarchy since 1893 until the year 2475, so the administration has changed to a democratic system. To date, the government has been organized into a central regional provincial administration. And local each has a duty in the administration of each department to play a primary role in coordinating the work. To solve problems for people with close relations (Jirawan Intreesangworn, 2009: 1) Local government administration or local government Beginning in the reign of King Rama V, the reign of King Chulalongkorn. In the year 2448, the first sanitary districts were established, Tha Chalom Sanitation. Samut Sakhon Province And later, Thailand has continuously developed governance Resulting in the expansion of the city and infrastructure due to the increasing population And the condition of economic, social and political development at the local level for greater prosperity Until 1997, the concept of local government was used as a guideline by deciding the principle of decentralization. It was found that there were 5 forms of local governing agencies, namely Bangkok Pattaya City, Provincial Administrative Organization, Municipality and Subdistrict Administrative Organization (Department of Local Administration, 2003: 36), which the state has assigned the local to have the opportunity to governing and administrating the local by themselves Able to truly meet the needs of the people It will also be the main agency that can solve the problems on target and efficiently (Juthamat Sriripornphan, 2005: 2).

The administration of the local government organization has become more important respectively. Since the Constitution of the Kingdom of Thailand 1997 and 2007 has been enforced By requiring the state to have a decentralized administration to local And allowing the local administration organization to be independent and able to make decisions in their own affairs The state has encouraged local administrative organizations to participate in the implementation of the basic policy of the state. By taking into consideration the intention of the people of each village in Surat Thani province area and the latest constitution of the Kingdom of Thailand B.E. 2560 has given the local people more participation in overseeing the administration of local government organizations. For the benefit of local people and the benefit of the country as a whole (Government Gazette, 2017: 74 - 75) In addition, government systems are also developed, with a focus on quality development. Ethics of government officials Along with the style improvements. And working methods for the effective administration of the State affairs In order to quickly establish and provide public services Effective Transparent And able to be examined with due regard for public participation as the end result, bringing benefits to local people as a whole.

Perspective through 14-year observation of the administration of local government organizations in the cold province of Surat Thani

According to the 2018 Local Performance Assessment (LPA), in Surat Thani province, the total amount of 138 good governance is 78.98%. As for local government organizations in the cold province of Surat Thani, there are 138 local government organizations from the local government organization that received the Good Governance Award. From the Department of Local Administration Ministry of the Interior VII Award and the Golden VII Award from King Prajadhipok's Institute In addition, there are only 21 budgets used in the administration of a good country. In the past 14 years, the administrative system of the local government is very lacking in development. (Operations Center of the Department of Local Administration, information of local administrative organizations that received good management awards for the year 2003-2019).

Which when looking through: the constitution of the Kingdom of Thailand Since the Constitution of the Kingdom of Thailand 1997 and 2007 has been enforced By requiring the state to have a decentralized administration to local And the latest constitution of the Kingdom of Thailand B.E. 2560 has given the local people more participation in overseeing the administration of local government organizations. For the benefit of the local people and the benefit of the country as a whole (Government Gazette, 2017: 74 - 75). In addition, government sector systems have also been developed with a focus on quality development. Ethics of government officials Along with the style improvements. And working methods for the effective administration of the State affairs In order to quickly establish and provide public

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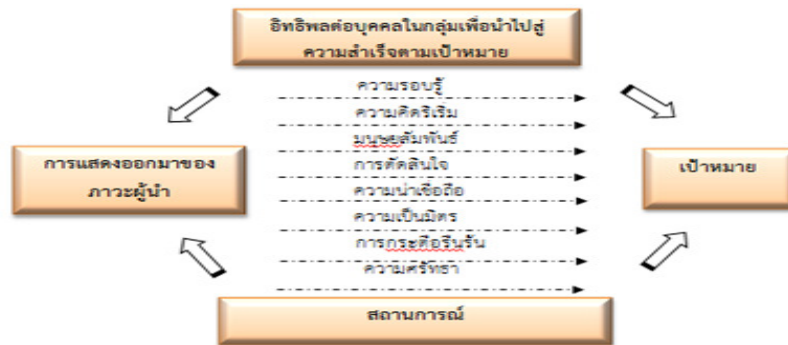
services Effective Transparent and able to be examined with the primary participation of the public.

Weakness of local government organizations If people do not participate, they will not be able to solve the problems or do not meet the needs of the people. The problem that is currently encountered is the lack of public participation in the management of local administrative organizations. Most of the people who participate are people that the municipality has divided the proportion. By delegating the power to the village headman each village is the allocation of people to participate in the municipality. Resulting in development Or the management of services that do not meet the needs of the people Including the problem of corruption and policy because the people do not see the importance Which can be observed that Most people in the administrative department are more involved with the organization than the people in the opposition who do not participate in the management of the organization. In addition, regulations and laws are not conducive to the promotion of public participation. And more importantly, the executives or civil servants do not understand or not allow people to participate Discrimination against people under unfair supervision has resulted in an empirical result in 14 years. There are only 21 good government affairs.

Perspective through concepts, theories, principles of leadership and Buddhist leaders.

Study of information documents along with concepts / theories to connect to find the relationships of the main data providers in order to process, analyze and synthesize the results can be summarized into 2 issues as follows

1. Concepts, theories, principles of leadership Is a very important factor for the success of leaders by using "function structure theory" Able to explain the results of the interview with people who have expertise and experience in working in the local government organization, can explain in the model as follows



From the conceptual model, the theory of leadership, can be applied to explain in detail as follows

1.1 Knowledge: from interviewing the leaders of local administrative organizations in Surat Thani Province, it was found that the policies were complied with And not against the rules and contemplation of the organization management, there must be more exchanges, analysis, reasoning, corresponding to the troubles of the people, to the point that leaders have knowledge and understanding Accurate in regulations, can solve problems logically (Saran Chat Somchat, Deputy Chief Administrative Officer, 21 years' experience, Interview: January 19, 2017)

2. Thinking

From interviews with leaders of local government organizations in Surat Thani province, it is found that there are moral attitudes and creative values. Good leaders must have deep knowledge, wide knowledge, far and wide, and have local understanding. Good leaders need initiative. Innovate For the benefit of the local people (Kittisak Suwannachan, Permanent Secretary of Takian Thong Subdistrict Administrative Organization, 21 years' experience, interview: 2 February 2018)

2. Human Relations

From interviews with leaders of local government organizations In Surat Thani, found self-confidence, but gentle, while having a good relationship, able to control emotions, must dress properly, speak politely Proper poses, good health and credibility (Naphapa Sopa, President of Ton Yuan Subdistrict Administrative Organization, 17 years of experience, interview: 11 February 2018)

3. Decision making

From interviews with leaders of local government organizations in Surat Thani province, it is found that they have the power to allocate budgets. Meditate before making a decision. Analyze reason and result before making decision. There is a sense of responsibility for what is happening together. Have courage in making decision to solve problems systematically (Somphong Yang-On, President of the Sub-District Administration Organization Takrok, 11 years of experience, interview: 12 January 2018)

4. Reliability

From interviews with leaders of local government organizations in Surat Thani province, it is found that leaders must have ethics. There is a reward for those who do good. Professional organization management Leaders stand firmly for the greater benefit of their own, with public minds. Good leaders must not be prejudiced, not biased, show kindness to colleagues and subordinates, have an all-round analysis of problems (Thanongsak Taweessong, President of Provincial Administration Organization Surat Thani, 21 years of experience, interview: 10 February 2018)

5. Friendship (Friendship)

From interviewing leaders of local government organizations in Surat Thani Province Found that employees in the organization are unified Use authority appropriately Promote ethics for oneself and subordinates With sincerity and sincerity for colleagues Leaders have the art to occupy oneself and work (Teerawit Suthanun, President of Takang Thong Subdistrict Administrative Organization, 16 years of experience, interview: 2 February 2018)

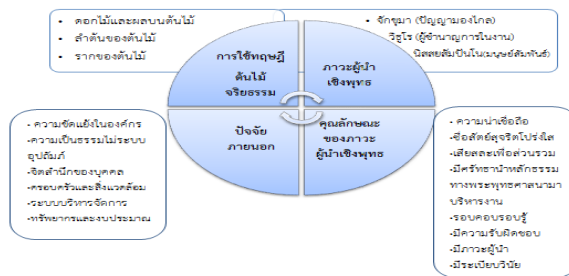
6. Enthusiasm (Studiosness)

From interviewing leaders of local government organizations in Surat Thani Province Found that they can make decisions quickly because of innovation, continuous self-development, motivation to work Behave as a role model, not intrusive in the duties of others, has deep knowledge, wide knowledge, wide knowledge, is a coordinator of understanding of all parties And aiming at achieving quality work (Narong Nilawet, President of Tha Chang Sub-district Municipality, 18 years of experience, interview: 11 January 2018)

7. Faith

From interviews with leaders of local government organizations in Surat Thani province, it is found that leaders must have public morals, attach importance to the common good, provide good examples for good behavior, and Leaders must perform well, like to believe in Buddhism, praise to honor ethical leaders (Charoen Chareonphetanakun, Permanent Secretary of Thung Tao Mai Subdistrict Administrative Organization, 20 years of experience, interview: 15 January 2018)

2. The concept of ethical tree theory to be the main application in analyzing the results of the interviews of people with expertise and experience in working in the local government organization can be summarized as a model as follows.



From the conceptual model, the principles of Buddhist leadership, can be explained in detail as follows

2.1. The flowers and fruit on the tree From interviews with leaders of local government organizations In Surat Thani province Regarding the leadership of local government organization leaders in Surat Thani Province, according to the theory of

flower and fruit trees, it was found that(1) Leaders behave themselves as good role models (Thanongsak Thawithong, President of Surat Thani Provincial Administrative Organization, 21 years of experience, interview: 10 February 2018 (2) Leaders work diligently for the public (Sompong Young Aon, Prime Minister Takrok Subdistrict Administrative Organization, 11 years' experience, interview: 12 January 2018 (3) Public minded leaders (Saranachat Somchat, Permanent Secretary of the Lamd Subdistrict Administrative Organization, 21 years experience, Interview: January 19, 2018 (4) Self-management leader Personnel and administration (Kriangkrai Klabwit, Deputy Mayor of Tha Thong Mai, 19 years experience, Interview: 2 February 2018)

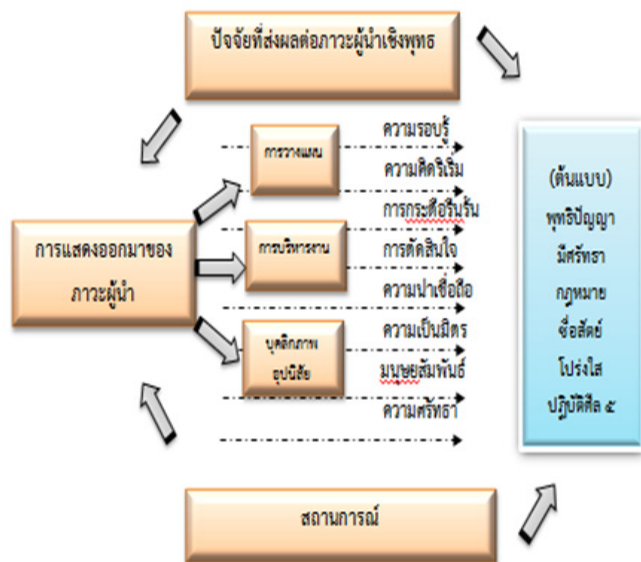
2.1. The side of the tree trunk From interviewing leaders of local government organizations in Surat Thani Province Regarding the leadership of local government organization leaders in Surat Thani Province,

according to the trunk theory, it was found that(1) Leaders have moral reasons to subordinates (Contract Chaiyot, President of Khao Tor Subdistrict Administrative Organization, 16 years experience, Interview: 8 February 2018) (2) Future leaders and self-controllers (Teerawit Suthipun, President of Takhian Thong Subdistrict Administrative Organization, 16 years experience, Interview: 2 February 2018) (3) Leaders exercise power with morality (Narong Nilawet, President of Tha Chang Subdistrict Municipality, 18 years of experience, interview: 11 January 2018) (4) Motivation leaders in working (Kittisak Suwannachan, Organization Clerk Takianthong Subdistrict Administration, 21 years of experience Interview: 2 February 2018) (5) Leaders with moral values and creative values (Pongsak Sangchan, President of the Makham Tia Subdistrict Administration Organization, experience 24 years, interview: 11 January 2018)

3. The root of the tree

From interviewing leaders of local government organizations in Surat Thani Province Regarding the leadership of local government organization leaders in Surat Thani province, according to the tree root theory of the tree, it was found that(1) Leaders using intelligence Social experience (Kittisak Suwannachan, Permanent Secretary of Takian Thong Subdistrict Administrative Organization, 21 years of experience, Interview: 2 February 2018) (2) Leaders are professional in administration (Thanongsak Thawithong, President of Surat Thani Provincial Administrative Organization, 21 years of experience, Interview: 10 February 2018) (3) Leaders who apply social capital to organizational management (Saranachat Somchat, Permanent Secretary of the Lamd Subdistrict Administrative Organization, 21 years experience, interview: 19 January 2018) (4) Leaders have the spirit of Entrepreneurs (Naphapa Sopa, President of Ton Yuan Subdistrict Administrative Organization, 17 years experience, interview on 11 February 2018) (5) Leaders must have risk and conflict management (Kriangkrai Klawiwit, Deputy Mayor of Tha Thong New . 19 years of experience, interview: 2 February 2018)

Integration through: The process of concept development, theory, to the participatory approach to strengthen business administration Good politics



The general activity plan is based on participation. But not the involvement process Which has the meaning of meaning, being able to listen Share opinions But did not participate in the decision The participation process follows steps to establish justice through legal process only, and finally, these development plans lack transparency. Because unable to verify Or requesting the disclosure of information honestly But must disclose information according to the Official Information Act When this happens, nature Governance in the area development plan in Surat Thani province is not true. And more importantly, it leads to more sophisticated and complex corruption and corruption in Thai society Which can see the said problems occurring with the local administrative organizations,

especially the issue of public participation in order to strengthen the implementation of the good governance of the local administrative organizations in Surat Thani province, therefore, study the ways to Practicality Successful work The state's mission is to create jobs with transparency, local standards, and progress. The result will continue to benefit local people. Can lead to better management of the country can be presented as follows: Issue 1 Cognitive intelligence has farsighted intelligence. Who has wide vision Looking at the state of the event Planning for preparation Or can be proactive with knowledge and initiatives which enable leaders to be knowledgeable about legal regulations, comply with policies and not violate regulations Thinking about the new organization management Must exchange more reason and result analysis Leaders have knowledge and understanding in resource management, management to maximize benefits, accuracy in regulations. Solve problems logically. The second issue is faith. Leaders

have public minds under the knowledge and initiatives to create enthusiasm in work by attaching importance to the common good. Provide a role model for good deeds Must practice good faith in Buddhism, glorify leaders with morals and build a moral network Have behavior that is not only legitimate but also must be legitimate within the framework of morality. Topic 3: The law is based on the rule of law in decision making as a tool to manage the situation analysis precisely to create credibility in the work and seize the benefit of the public as a location and not against the rule of law, honesty to oneself. Career Leaders must be good examples of honesty. Point 4 Honesty. Leaders must be good examples of integrity. And must be honest with the location Good qualities of leaders must be honest. Good conscience, honesty, good behavior or practice Responsible for Sincere, patient with hardships for the well-being of the people Kin Dee live with sufficiency according to the philosophy of King Rama IX. Point 5: transparency. Leaders have a duty to be transparent, honest to the people. Should not set up various projects In order to facilitate the adherence of good governance principles to work, people have to manage money management, time management and work management. With honesty in managing people, money is limited, must use, be useful, economical, worthwhile, efficient It is really effective and worthwhile to truly benefit the local area.

Issue 6 Precepts 5 precepts are good examples. Human relations and faith set a good example for subordinates to follow. Meditate before deciding. Analyze causes and results before making decisions, have a sense of responsibility have courage in making decisions Solve problems systematically, show kindness to colleagues and subordinates. As a means to nourish the mind of work and career advancement under the idea of using resources to manage economically and worthily

Conclusion

Buddhist leadership for local leaders is a sensitive process and there is a relationship between the agencies responsible for organizing the public participation process, which is considered an important dimension in the administration. Participate for Successful, Government agencies that own the project or have approval authority must manage the participation process sincerely. Open, honest, without prejudice Honor each other there are two-way communication all the time. Especially providing accurate and sufficient information responds to suspicions of all stakeholders, including ongoing project progress or changes. Explain the various processes clearly. Reduce various doubts That may cause rumors Allowing the public to participate in the initial stages At the same time, listen carefully to the information and opinions and use them as information for these decisions as the basis for trust and mutual trust, which leads to better cooperation, understanding and communication, leading to Local solutions and sustainable development continue.

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